



## Introduction to DEIB Toolkit

Below are valuable resource links and toolkits to enhance your understanding of DEIB (Diversity, Equity, Inclusion, and Belonging).

### Early Care & Learning Council

- ❖ Diversity, Equity, Inclusion, and Belonging Website  
<https://earlycareandlearning.org/our-programs/diversity-equity-inclusion-belonging-deib/>
- ❖ Learning Café Webinar Playlist  
[https://www.youtube.com/playlist?list=PLKGx-qAoiLknOzka\\_xZti60qK-iaZYd6](https://www.youtube.com/playlist?list=PLKGx-qAoiLknOzka_xZti60qK-iaZYd6)
- ❖ Suspension and Expulsion Prevention of Early Childhood Children  
<https://earlycareandlearning.org/preschool-suspension-expulsion/>

### Additional Resources

- ❖ Inclusion Is For Everyone: Understanding The Essence Of DEIB  
<https://www.forbes.com/councils/forbeshumanresourcescouncil/2024/02/26/inclusion-is-for-everyone-understanding-the-essence-of-deib/>
- ❖ Office of Children and Family Services DEIA Toolkit  
<https://ocfs.ny.gov/programs/childcare/deia-toolkit.php>
- ❖ Capital Region Chamber DEI Toolkit  
<https://capitalregionchamber.com/dei-toolkit/>
- ❖ Capital Region Chamber DEI Resources  
<https://capitalregionchamber.com/diversity-equity-and-inclusion/diversity-equity-and-inclusion-resources/>
- ❖ NAEYC Advancing Equity  
<https://www.naeyc.org/our-work/initiatives/equity>
- ❖ America & Moore Racial Equity Toolkit  
<https://www.americaandmoore.com/21-day-re-challenges>



- ❖ University of Pittsburgh Office of International Services Cross-Cultural Toolkit  
<https://www.ois.pitt.edu/cross-cultural-training>
- ❖ *Black Boys* Documentary  
[https://tubitv.com/movies/100006456/black-boys?start=true&tracking=google-feed&utm\\_source=google-feed](https://tubitv.com/movies/100006456/black-boys?start=true&tracking=google-feed&utm_source=google-feed) (free with ads)  
[https://www.amazon.com/gp/video/detail/amzn1.dv.gti.72bbb718-e420-7f6f-f92f-f260fd3ad897?autoplay=0&ref=atv\\_cf\\_strg\\_wb](https://www.amazon.com/gp/video/detail/amzn1.dv.gti.72bbb718-e420-7f6f-f92f-f260fd3ad897?autoplay=0&ref=atv_cf_strg_wb) (Prime subscription required)  
<https://www.peacocktv.com/watch-online/movies/documentary/black-boys/0ec3eefe-f60f-3d73-921b-c4307e571a0b> (Peacock subscription required)
- ❖ The Children's Equity Project Reports and Resources  
<https://cep.asu.edu/reports-resources>
- ❖ ChildCare Aware of America's Spanish Supports Companion Guide for CCR&Rs  
<https://info.childcareaware.org/hubfs/CCAoA%20Child%20Care%20Resource%20%20Referral%20Supports%20Companion%20Guide%20-%20Spanish.pdf>
- ❖ Brookes Cultural Diversity Toolkit  
[https://brookespublishing.com/cultural-diversity-toolkit/?utm\\_medium=email&utm\\_source=exacttarget&utm\\_campaign=deiab-eci-webinar-fup-2](https://brookespublishing.com/cultural-diversity-toolkit/?utm_medium=email&utm_source=exacttarget&utm_campaign=deiab-eci-webinar-fup-2)
- ❖ Equity Research Action Coalition Resources  
<https://equity-coalition.fpg.unc.edu/resources/>
- ❖ DEIB Handbook: Turning DEIB Commitment into Action  
<https://inclusiveleadersgroup.com/wp-content/uploads/2024/04/ILG-SUCCESSFUL-LEADERS-DEIB-HANDBOOK-E-GUIDE.pdf>
- ❖ Benevity DEIB Guide  
<https://benevity.com/resources/ultimate-guide-diversity-equity-inclusion-workplace>
- ❖ ClearCo. Onboarding Strategies for Diverse Teams  
<https://blog.clearcompany.com/inclusive-onboarding-strategies-welcoming-diverse-teams>